



**Long term compensation of the Chairman and CEO: decision of the Board of directors of March 20, 2013**

**Information published in accordance with the AFEP-MEDEF Code of Corporate Governance and the Internal Regulations of the Board of Directors**

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Stock option plan n°9 of March 2010: performance conditions to be fulfilled under the third vesting period

The performance conditions to be satisfied for the exercise of options granted to members of the Executive Committee (including Frédéric Vincent as Chairman and CEO) are satisfied for the third vesting period.

Thus, the rights attached to the options vested on March 9, 2013 (third quarter of options granted) are confirmed.

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