



**Compensation elements published in accordance with the AFEP-MEDEF Code of Corporate Governance**

The Board of Directors took the following decisions regarding the compensation of the Chairman of the Board of Directors with effect as from May 15, 2019. The Chairman of the Board will receive a fixed annual compensation of 250,000 euros, per year, prorata temporis.

The Chairman of the Board of Directors will not receive directors' fees. He will not receive any variable compensation.