

Nexans announces a new management team to drive its new industrial project and build future successes

- *Following the presentation of the Group's strategic roadmap on November 9th 2018, Nexans creates and appoints an Executive Committee of 12 people replacing the two previous governance bodies: the Management Board and the Management Council which were composed of 22 members.*
- *The new Executive Committee will reflect the strategic importance of the Group's relationship with its customers, its markets and its ability to transform.*
- *The Executive team will focus on improving the Group's competitiveness through constant cost discipline, ensuring sustainable and profitable growth through strategic resource allocation, and implementing a recovery plan for underperforming activities.*

Paris La Défense, November 29, 2018 – Following the new strategic roadmap announced on November 9th 2018, Nexans has appointed a new Executive Committee to achieve its objectives, increase the performance of each division and drive the Group's transformation. With its simplified and more agile structure, the Executive Committee, acting as the Group's main governance body, replaces the former Management Board and Management Council.

The Executive Committee will focus on:

- **Increasing proximity with the Group's markets and customers;**
- **Developing** better anticipation and improving the organization's agility;
- **Strengthening the emphasis on execution** – cost control, innovation, development of services and transformation;
- **Reinforcing** Nexans' management with international profiles to better understand and adapt to the changes in the world.

The new Group Executive Committee comprises eleven members gathered around Christopher Guérin, Chief Executive Officer:

▸ ***Five Executive VPs in charge of geographic areas and business groups***

- **Benjamin Fitoussi**, 46, Senior Executive Vice President & Chief Operations Officer, continues to supervise the Europe area and the Power Accessories Business Group. In addition, he will supervise the Harnesses business of the Automotive segment, as well as the Industrial Operations and Purchasing departments. Benjamin Fitoussi is French, based in Paris. He joined Nexans in 2011 as Strategy and Transformation Director before being appointed, in 2014, Executive Vice President for Middle East, Russia and Africa and Executive Vice President for Resources & Transport Infrastructure. In 2017, he also took the lead of the Industry Solutions and Projects business.
- **Vincent Dessale**, 52, Senior Executive Vice President, remains in charge of the Subsea & Land Systems Business Group. He is French, based in Oslo, Norway. Vincent Dessale joined Nexans in 2001. He held various key positions in Supply Chain in Europe before heading Operations in South Korea in 2006, extending his responsibilities to the Asia-Pacific area in 2009. He held several positions in Submarine High Voltage Business since 2012 before being appointed to his current position in February 2018.

- **Julien Hueber**, 48, is appointed Executive Vice President in charge of the Industry Solutions & Projects Business Group and continues to lead the Asia-Pacific region. Julien Hueber is French, based in Shanghai, China. Julien Hueber joined Nexans in 2002. He has a strong background in Supply Chain and Purchasing, and an excellent knowledge of the Asia-Pacific region where he held various responsibilities in Australia, South Korea and China.
- **Vijay Mahadevan**, 52, is appointed Executive Vice President Middle East, Russia, Africa and South America. He is from India and is based in Paris. Prior to joining Nexans in December 2017, Vijay Mahadevan held the position of CEO of ArcelorMittal Ostrava in the Czech Republic. He spent most of his career in the steel industry at ArcelorMittal, where he held various responsibilities across the globe, including in sales and marketing, plant management and general management. He has extensive knowledge of Eastern Europe, Central Asia, the United States and the Middle East.
- **Steven Vermeulen**, 52, is appointed Executive Vice President in charge of the Telecom & Data Business Group and continues to supervise the North America area. He is from Belgium, based in Toronto, Canada. Steven Vermeulen joined Nexans in January 2016 after serving as Vice President & Managing Director Engineered Solutions within the Composite Division of Owens Corning, where he also held various positions in the United States and in Europe.

▶ ***Five Corporate VPs in charge of support functions***

- **Nino Cusimano**, 54, Senior Corporate Vice President, General Counsel & Secretary General joined the Group in September 2018. He is based in Paris. Prior to joining Nexans, Nino Cusimano, Italian, was Group General Counsel for Telecom Italia and more recently, for CMA CGM. In addition, he has held senior global roles with multinational groups such as General Electric and PPG Industries
- **Juan Ignacio Eyzaguirre**, 35, Corporate Vice President, Strategy and Mergers & Acquisitions. Native from Chile, he is based in Paris. Prior to joining Nexans in February 2017, Juan Ignacio Eyzaguirre held various positions in the investment management sector, investment banking and at the office of the President of Chile.
- **Jérôme Fournier**, 49, will be appointed Corporate Vice President Innovation, Services & Growth on January 1st 2019, replacing Dirk Steinbrink who has left the Group. Jérôme Fournier joined Alcatel Cables in 1997 in the metallurgy division. Between 2007 and 2011, he was in charge of R&D at Nexans. From 2011 to 2018, Jérôme Fournier worked for the Michelin Group where he held various positions as R&D Director. He will be based in Lyon, France.
- **Jean-Christophe Juillard**, 51, will join the Group on January 7, 2019 as Senior Corporate Vice President and Chief Financial Officer in charge of the Finance and Information Systems. He has more than 25 years of experience in finance in the United States and Europe, in various companies in manufacturing and energy sectors. Jean-Christophe Juillard began his career in New York with a subsidiary of Spie Batignolles and then worked in the audit department at Ernst & Young in Paris. He joined Alstom Transport in New York in 2004 as Vice President Finance for North and South America before being appointed Senior Vice President Finance of Alstom's Renewable Energy Division in 2011. Since 2013, he has been Executive Vice President and Chief Financial Officer of ContourGlobal Group, an American energy company successfully listed on the London Stock Exchange in 2017.
- Nicolas Badré will remain within the Group to ensure the transition with Jean-Christophe Juillard until the end of February 2019.

- **A new Senior Corporate Vice President Human Resources** based in Paris is currently being recruited to replace Anne-Marie Cambourieu who will leave the Group end of February 2019.
- **Pascal Portevin**, Deputy CEO, based in Paris, will take a role of special advisor and will continue to bring his experience and advice to the CEO and the Executive Committee. He will be in charge of strategic projects for the Group.

“This renewed management team is built to lead the implementation of the new industrial project that aims to redesign the Group’s business model and introduce a new customer-centric corporate culture, based on a profound transformation of Nexans’ activities towards services,” said **Christopher Guérin, CEO of Nexans**. *“I am confident that the individual expertise and leadership qualities of each member of this Executive Committee will help Nexans drive this change and gain a considerable competitive edge in the next three years.”*

In line with the implementation of this new Executive Committee, Nexans also announces the following appointments:

- Edeltraud Fabianke, as Corporate Vice President of Information Systems and Digital Transformation, reporting to the Group’s Chief Financial Officer. Edeltraud, 42, is American and was previously President of the US-based Nexans Autoelectric of America (aeA).
- Jean-Marc Réty, as Director of the SHIFT Transformation Program, reporting directly to the CEO, in addition to his role of Corporate Vice President Purchasing since April 2014 when he joined Nexans. Jean-Marc Réty is Franco-American, 47 years old, and is based in Paris. Before joining Nexans, he held various functions as VP Procurement Group within Alstom Grid.
- Franck Blanchard, as Risk Management Director, reporting to the Senior Corporate Vice President, General Counsel & Secretary General. Franck Blanchard is 51 years-old, French and is based in Paris. He joined Nexans in 2008 and served as Deputy Chief Legal Officer of the Group.

About Nexans

As a global leader in advanced cabling and connectivity solutions, Nexans brings energy to life through an extensive range of best-in-class products and innovative services. For over 120 years, innovation has been the company’s hallmark, enabling Nexans to drive a safer, smarter and more efficient future together with its customers. Today, the Nexans Group is committed to facilitating energy transition and supporting the exponential growth of data by empowering its customers in four main business areas: Building & Territories (including utilities, smart grids, e-mobility), High Voltage & Projects (covering offshore wind farms, submarine interconnections, land high voltage), Telecom & Data (covering data transmission, telecom networks, hyperscale data centers, LAN), and Industry & Solutions (including renewables, transportation, Oil & Gas, automation, and others). Corporate Social Responsibility is a guiding principle of Nexans’ business activities and internal practices. In 2013 Nexans became the first cable provider to create a Foundation supporting sustainable initiatives bringing access to energy to disadvantaged communities worldwide. The Group’s commitment to developing ethical, sustainable and high-quality cables drives its active involvement within several leading industry associations, including Europacable, the National Electrical Manufacturers Association (NEMA), International Cablemakers Federation (ICF) or CIGRE to mention a few. Nexans employs more than 26,000 people with industrial footprint in 34 countries and commercial activities worldwide. In 2017, the Group generated 6.4 billion euros in sales. Nexans is listed on Euronext Paris, compartment A.

For more information, please visit: www.nexans.com

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