

NORTH AMERICA

3,341 employees (12.7%)

- **32.6% women**,
- **15.3% managers** of whom 27.8% women
- **90.9% on permanent contracts**

Average length of service **7.4 years**

Average age **39.1 years**

Workplace accident frequency **1.59**

EUROPE

15,272 employees (58.1%)

- **34.1% women**,
- **14.5% managers** of whom 21.2% women
- **89.2% on permanent contracts**

Average length of service **11 years**

Average age **41.7 years**

Workplace accident frequency **2.77**

NEXANS

26,308 employees

- **32.8% women**,
- **14.6% managers** of whom 22.2% women
- **82.8% on permanent contracts**

Average length of service **9.9 years**

Average age **40.1 years**

4.7% of temporary workers

330,353 hours of training

26% of time dedicated to safety training

Workplace accident frequency rate **2.02**

SOUTH AMERICA

1,389 employees (5.3%)

- **11.1% women**,
- **24.9% managers** of whom 26% women
- **98.1% on permanent contracts**

Average length of service **11.2 years**

Average age **40.1 years**

Workplace accident frequency **2.39**

MERA

3,569 employees (13.6%)

- **40.4% women**,
- **8.3% managers** of whom 22% women
- **64.1% on permanent contract**

Average length of service **6.6 years**

Average age **34.9 years**

Workplace accident frequency **0.8**

APAC

2,737 employees (10.4%)

- **26.9% women**,
- **17.6% managers** of whom 18.5% women
- **54.1% on permanent contract**

Average length of service **10.3 years**

Average age **39 years**

Workplace accident frequency **1**