

APPOINTMENT OF BJØRN ERIK NYBORG AS DIRECTOR REPRESENTING EMPLOYEES ON THE NEXANS BOARD OF DIRECTORS

PRESS RELEASE

Paris, October 23, 2020 – The Nexans European Works Council (NEWCO) has appointed Bjørn Erik Nyborg as Director representing employees on the Nexans Board of Directors, following a vote on October 15th, 2020. Bjørn Erik becomes the second Director representing employees after the amendment of the Company's articles of association following the enactment of the Pacte law. His mandate will run for the next 4 years.

Bjørn Erik Nyborg joined Nexans in November 2005 as an operator working shifts on the paper insulation line in the Submarine & Land Systems (SLS) Business Group. Since 2019, he has been responsible for Warehouse Consumables at the Halden plant in Norway.

Bjørn Erik Nyborg has been a Deputy member of the Board of Directors of Nexans Norway from 2014 to 2019. He represented the Norwegian workers in Newco from 2016 to 2020. He has also been a Deputy member on an external Board, OK Industri, which is responsible for educating apprentices in one of Norway's regions from 2014 to 2019.

Bjørn Erik Nyborg joined the local union in 2005. He became full-time Deputy leader of the union in 2013. During his time as the union leader, Bjørn Erik Nyborg covered many aspects of union duties such as revising local agreements and negotiating salaries both at a local and at a national level, and dealing with individual employee legal cases.

About Nexans

Nexans is a key driver for the world's transition to a more connected and sustainable energy future. For over 120 years, the Group has brought energy to life by providing customers with advanced cable technologies for power and data transmission. Today, Nexans goes beyond cables to offer customers a complete service that leverages digital technology to maximize the performance and efficiency of their critical assets. The Group designs solutions and services along the entire value chain in three main business areas: Building & Territories (including utilities and emobility), High Voltage & Projects (covering offshore wind farms, subsea interconnections, land high voltage), and Industry & Solutions (including renewables, transportation, oil and gas, automation, and others).

Corporate Social Responsibility is a guiding principle of Nexans' business activities and internal practices. In 2013 Nexans was the first cable provider to create a Foundation supporting sustainable initiatives bringing access to energy to disadvantaged communities worldwide. The Group's commitment to developing ethical, sustainable and high-quality cables also drives its active involvement within leading industry associations, including Europacable, the NEMA, ICF and CIGRE.

Nexans employs nearly 26,000 people with an industrial footprint in 34 countries and commercial activities worldwide. In 2019, the Group generated 6.7 billion euros in sales.

Nexans is listed on Euronext Paris, compartment A.

For more information, please visit www.nexans.com

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