

Nexans welcomes Séverine Grosjean as Executive Vice President Human Resources & Sustainability and member of the Executive Committee

PRESS RELEASE

- Nexans is pleased to announce the arrival of Séverine Grosjean as Executive Vice President Human Resources and Sustainability.
- With 28 years' experience, Séverine brings an extensive knowledge of Human Resources in international Groups that are part of Nexans ecosystem and partnerships.
- This leadership appointment comes at the time of Nexans' new equity story and the acceleration of its strategy as a pure-player in electrification, placing people and environment at the heart of its business.

Paris, November 12, 2024 – Nexans is pleased to announce the arrival of Séverine Grosjean as Executive Vice President Human Resources and Sustainability.



Séverine comes from major industrial companies and led Tarkett as Human Resources & Communication Director for the last 5 years.

Séverine started her career in 1996 at Philips Consumer Electronics and held various HR management positions focused on Talent and Organization development, Communication and Employee Relations in industrial companies such as Alstom from 2000 to 2015, Schneider Electric from 2015 to 2017 and Tarkett from 2017 to 2024.

Her significant international background on talent management, combined with a solid knowledge of industrial environments comparable to Nexans', is a strong asset to handle its coming equity story.

Graduate of Science Po Paris and IAE Paris, Séverine Grosjean also holds a Master's degree from the University of Kent (Canterbury, UK).

Christopher Guérin, CEO of Nexans, comments: *"I am delighted to welcome Séverine to our team. Her extensive experience within our ecosystem of partners aligns seamlessly with the culture at Nexans. I am confident that her expertise will be a powerful asset, helping our Group and our people drive forward our electrification strategy with renewed momentum."*

Séverine Grosjean, the newly appointed Nexans Group Senior Corporate Vice President & Chief Human Resources Director, says: *"I am proud and excited to be joining Nexans teams, an industrial flagship with a tremendous entrepreneurial culture and a clear vision of its growth strategy, paving the way for many successes to which I look forward to contributing."*

About Nexans

For over a century, Nexans has played a crucial role in the electrification of the planet and is committed to electrifying the future. With approximately 28,500 people in 41 countries, the Group is paving the way to a new world of safe, sustainable and decarbonized electricity that is accessible to everyone. In 2023, Nexans generated 6.5 billion euros in standard sales. The Group is a leader in the design and manufacturing of cable systems and services across four main business areas: Power Generation & Transmission, Distribution, Usage and Industry & Solutions. Nexans was the first company in its industry to create a Foundation supporting sustainable initiatives, bringing access to energy to disadvantaged communities worldwide. The Group is recognized on the CDP Climate Change A List as a global leader on climate action and has committed to Net-Zero emissions by 2050 aligned with the Science Based Targets initiative (SBTi).

Nexans. *Electrify the future.*

Nexans is listed on Euronext Paris, compartment A.
For more information, please visit www.nexans.com

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