

# Executive Committee



**Frédéric Vincent**  
Chief Financial Officer

"We have always kept in mind the notion of return on investment. We each have our role to play in making Nexans even more successful." \_

After joining Alcatel in 1986, Frédéric Vincent integrated the Cables and Components sector in 1989, where he was appointed Deputy Managing Director (Administration and Finance) of Alcatel's undersea telecommunications activities, and in 1997 of Saft, Alcatel's batteries activity. From 1978 to 1985 he was a member of a major audit firm.



**François Saint-Dizier**  
Senior Vice-President,  
Human Resources

"Nexans' highly international teams working in over 20 countries in all four corners of the world are bound by a strong company culture. Our staff turnover is low, and internal mobility is encouraged." \_

François Saint-Dizier was Director of Industrial Relations and Communication of Câbleries de Lens (France) until 1987. Before joining Alcatel in 1982, he held various positions in Administration and Human Resources within a subsidiary of the Pierre Fabre group, from 1972 to 1982.



**Yvon Raak**  
President, Energy Division

"We have taken a strong lead over our competitors thanks to the exceptional level of consolidation of our production means. Developing new products and getting them to market faster, participating in the expansion of emerging markets, bringing our factories up to "World-class" level, understanding our customers' needs... these are all vital challenges" \_

Yvon Raak joined the Cables and Components sector of Alcatel in 1999 as President of Telecom Products within the Executive Committee. From 1997 to 1999 he was Chairman and CEO of Alstom Énergie SA, and Senior Vice-President, Strategy & Management of Alstom Énergie. He joined Alstom in 1992 as Director before being appointed Chairman & CEO of European Gas Turbine SA. He began his career with Alcatel as Plant Manager at the Jeumont plant of Câbleries de Lens (France).



**Gérard Hauser**  
Chairman and CEO

"We have everything it takes to succeed. First and foremost I have confidence in our teams, who have the means of getting to the very top of the performance ladder."\_

Before joining Alcatel in 1996, Gérard Hauser held various key positions within the Pechiney group. From 1975 to 1996 he was President and CEO first of Pechiney World Trade, then of Pechiney Rhénalu, and lastly Senior Executive Vice-President

of American National Can and member of the Executive Committee of the group. From 1965 to 1975 he held various positions of responsibility within the Philips group.



**Bruno Thomas**  
Senior Vice-President,  
Strategic Operations

"Today Nexans is a fully fledged group. We have rethought its entire organization and created new centralized departments in order to operate in an entirely autonomous fashion."\_

Bruno Thomas was previously President of the Energy Cables Division, President of the board of Alcatel Kabel KG and Director of Industrial Strategy. In 1992 he was appointed Vice-President of Alcatel Cable, in charge of the France sector. He joined Alcatel in 1986 as General Director of Câbleries de Lens, with responsibility for the Benelux sector. He began his career at Usinor in 1968.



**Pascal Portevin**  
President, Telecom Division

"Although it is true that optical fibres are doing well, our offer will not necessarily be more attractive if we manufacture them ourselves. One of Nexans' strengths is that it has refocused its activities on cables. Our other strength is that we have a full range of products and solutions."\_

In 1999 Pascal Portevin was appointed Managing Director of General Market product line within the Cables and Components sector of Alcatel after having headed the Telecommunications Cables activity. From 1993 to 1996 he was Chief Executive Officer (CEO) of Alcatel Fibres Optiques, then Director of Operations of the Optical Fibres product line. From 1990 to 1993 he was Technical Director of Alcatel North America when the optical fibres factory of Claremount (North Carolina) was being built. He began his career at Câbles de Lyon in 1985.



**Michel Lemaire**  
President, Electrical wires  
Division

"We see the effects of globalization everywhere. The more consolidated our customers become, the more demanding they are. Nexans is well geared to follow this change and support its customers in their development."\_

Michel Lemaire was Director of Human Resources at Alcatel Telecom France from 1996 to 1998. Prior to this, from 1993 to 1995, he was Director of Human Resources and Communication at Pinault-Printemps-Redoute. He joined Saint-Gobain in 1984, also as Director of Human Resources.